

SRPE TEST

<i>SENIOR RATER POTENTIAL RATING FACTORS FORM</i>			
<i>Date:</i>		<i>Ratee:</i>	
		<i>SSN:</i>	
Privacy Act Statement: Section 6311 of Title 5 to the U.S. Code authorizes collection of this information. Information collected on this form will be used for statistical and impact analysis of this form as an evaluation instrument. Application criteria for some Army Acquisition Corps training and programs may require the completion and submission of this form.			
Scoring: 1 = Maximum 2 = Higher 3 = Average 4 = Marginal 5 = Minimum			
LEADERSHIP EFFECTIVENESS COMPETENCIES		LEADERSHIP EFFECTIVENESS COMPETENCY DEFINITIONS	SCORE
1	<i>Oral Communication</i>	Listens to others. Makes clear and effective oral presentations to individuals and groups. (Note: Use of a sign language interpreter may be appropriate for people who are deaf or hard-of-hearing.)	
2	<i>Written Communication</i>	Communicates effectively in writing. Reviews and critiques others' writings.	
3	<i>Problem Solving</i>	Recognizes and defines problems, analyzes relevant information, and encourages alternative solutions and plans to solve problems.	
4	<i>Leadership</i>	Demonstrates and encourages high standards of behavior. Adapts leadership style to situations and people. Empowers, motivates, and guides others.	
5	<i>Interpersonal Skills</i>	Considers and appropriately responds to the needs, feelings, capabilities, and interests of others. Provides feedback and treats others equitably.	
6	<i>Self-Direction</i>	Realistically assesses own strengths, weaknesses, and impact on others. Seeks feedback from others. Works persistently toward a goal. Demonstrates self-confidence, invests in self-development, and manages own time efficiently.	
7	<i>Flexibility</i>	Adapts to changes in the work environment. Effectively copes with stress.	
8	<i>Decisiveness</i>	Takes action and risks when needed. Makes difficult decisions when necessary.	
9	<i>Technical Competence</i>	Demonstrates technical proficiency and understanding of its impact in areas of responsibility	
TOTAL POINTS = TOTAL POINTS DIVIDED BY NUMBER OF ITEMS RATED =			

AAC FORM 1A